

B.C.I.A.A. General Membership Minutes

March 15, 2024

9:00 AM – BCIU

Present	School	Present	School
x	Antietam	x	Kutztown
x	Berks Catholic	x	Muhlenberg
x	Brandywine Heights	x	Oley Valley
x	Conrad Weiser	x	Reading
x	Daniel Boone	x	Schuylkill Valley
x	Exeter	x	Tulpehocken
x	Fleetwood	x	Twin Valley
x	Governor Mifflin	x	Wilson
x	Hamburg	x	Wyomissing

All motions unanimously approved unless otherwise noted.

1. Approval of Minutes & Treasurer's Report

-November 8, 2023 General Membership Minute Approval

-Motion by Reading, second Berks Catholic

-Treasurer Report & Approval

-Checking Account - \$162,749.30

-Investment Account - \$32,084.28

-Motion by Wyomissing, second Dave Cummings

2. District III/PIAA Report & Update

-Overall online ticketing in the winter went well, revenue is up this year.

-Officials symposium at Central Dauphin in June, looking at hiring a marketing company to help with the official shortage.

-Football – sub varsity rule will become permanent where any sub-varsity contest can be turned in a scrimmage.

-Annual Meeting - May 1st at 8:30AM @ Eden Resort - \$5 fee will be waived but still must RSVP.

3. Executive Director and Board of Directors Reports

PA Career Link Berks Job Fair

May 13th – Official chapters have been invited to attend and be part of the BCIAA table to promote new officials to register.

Winter Playoff Financial Reports

-Financial reports were sent via email, overall an increase – mainly due to increase ticket prices at Santander and also did end up positive for the individual wrestling tournament.

Winter Sport Chair Reports

-Wrestling – everything went well, first year for adding girls to the individual tournament and for the first year things ran smoothly. At the end of the year meeting, female wrestling was the main topic since it still is not part of the league (so no team champion, league all-stars). Survey of coaches was taken and they would like a female team champion declared at the individual tournament – multiple wrestlers could be at each weight class but only 1 could count for team points. Concern over

starting a league schedule because of the lower numbers yet and taking up comp points for league matches that may not result in many/any matches being wrestled. Straw vote taken and only 4 schools said they would submit to start a girls wrestling league, which does not meet the 6-team minimum. They would like an All-Conference female team named next year but no All-Division team since the numbers are not there to support it yet. The BCIAA does not recognize the individual tournament team champion and outstanding wrestler – those male awards have been paid for by a sponsor so the girls should plan on the same for an individual tournament team champion and outstanding wrestler award.

-Bowling – all went well and the updated individual playoff format went well. They are continuing to discuss changes to division alignments and will have a proposal before next year (due to very low number of girls teams in Division 2).

-Swimming – first year as a league sport went well, looking to move the league meet up a week next year (have to figure out where to put diving then).

-Basketball – all went well and the 4-games for the semifinals went well and will continue to do that in the future.

LL Football Update

-Thursday/Saturday games are no longer mandatory, can do on Friday nights as long as officials are available.

-We were approved for associate membership for a minimum of 4 years, but now have submitted the letters for permanent membership moving forward.

Football Scrimmage Fees

-Scrimmage fees have been paid to the official's chapter instead of the individual officials working football games – they would like that to continue moving forward.

Official Concerns/Complaint – Legal Update

-An official was reported to the PIAA for concerns over interaction with students, general advice now is that it should not be shared with all BCIAA schools since no action was taken by the PIAA other than for them to say that the official should not be left alone with students.

-Will add language to the Blue Book on selection of playoff officials needing to represent the league in a positive manner in order to work league playoffs.

Kutztown/Brandywine Heights Field Hockey Coop

-Kutztown school board has approved a MS/HS field hockey coop, waiting for the Brandywine school board approval which will eliminate the Brandywine Heights team starting next year.

Board of Directors – Terms expiring at end of 2023-2024 school year

-Principal – Steve Murray

-JH Principal – Corey Jones

-BCADA President – Tim Rhoads

-BCADA Secretary (Representative for Steph) – Pat Tulley

4. Discussion & Action Items

4.1 – League Standings/Records – League Historian Discussion

-Ongoing discussion on adding historical records to the BCIAA website. Rich has a lot of this information that was sent to him from the Reading Eagle. Will continue to discuss the creation of a league historian position and updates to the website.

4.2 - Assignor Stipend Survey, Gold Leaf Membership (Blue Book Update Pages 17-18)

-Survey showed our assignors are on par with surrounding leagues – will need to adjust wrestling with additional girls matches being added.

The Conference oversees the Gold Leaf awards, which recognize individuals who have served the Conference for at least twenty (20) years. Individuals for consideration must have been a coach, administrator or athletic department employee. League assignors who have worked a minimum of 20 years will also be inducted into the Gold Leaf as members of the BCIAA. Individuals who meet the criteria for inclusion will be inducted into the Gold Leaf during an induction ceremony organized and run by the Conference under the direction of the Executive Director. BCIAA Member Schools must submit all nominees for induction to the Executive Director via a Google Form that requires all inductees to be classified as either a coach, administrator or athletic department employee. Final approval for Gold Leaf induction will come from the BCIAA Executive Director and/or the Board of Directors. Upon induction, members will receive a gold metallic card which allows the member to attend all Conference events (including playoff games) for the rest of their lives.

Motion to approve Blue Book update as presented in 4.2 by Berks Catholic, second Kutztown.

4.3 – Sub-Varsity Official Fee Notes (Blue Book Update)

- ~~—If an official is assigned to a game and stays to work a second game (e.g. JV officials work the JV game and stays to work the varsity game), the official gets the fee for both competitions.~~
- ~~—If one official works a game where two are prescribed (sub-varsity), that official should receive 1 ½ fee. *Note that in accordance to the PIAA Assignor Agreement, if fewer than the assigned number of PIAA registered Contest officials attend a senior high school varsity Contest, the remaining PIAA registered Contest official(s) will be paid as if the absent official(s) had attended, and will not be given any additional compensation for officiating the contest.~~
- Starting in 2024-2025, for Junior High/Middle School contests where officials work both a Varsity and JV/Pony game, a combined official fee for the double games is calculated by adding the full fee for both contests and then multiplying that amount by 75% to create the JH/MS doubleheader/combined fee rate.
- For Junior High/Middle School contests only: If only one official works a single game (V or JV) where two officials are normally prescribed, that official should receive 1.5 times of the regular 1-game fee for that sport/level. If only one official works two games (V & JV) where two officials are normally prescribed, that official should receive the full fees for both contests for that sport/levels (75% rule above does not apply in this situation). *Note that in accordance to the PIAA Assignor Agreement, if fewer than the assigned number of PIAA-registered Contest officials attend a senior high school varsity Contest, the remaining PIAA-registered Contest official(s) will be paid as if the absent official(s) had attended, and will not be given any additional compensation for officiating the contest.

Motion to approve Blue Book update as presented in 4.3 by Conrad Weiser, second Antietam.

4.4 – Swimming & Diving Official Stipends (Blue Book update)

Swimming	2023-24	2024-25	2025-26	2026-27
Varsity Dual w/ Diving (3)	\$82	\$83	\$90	\$92

Varsity Dual w/o Diving (3)	\$72	\$73	\$80	\$82
Varsity Tri-Meet w/ Diving (3)	\$92	\$125	\$135	\$138
Varsity Tri-Meet w/o Diving (3)	\$82	\$110	\$120	\$123

Motion to approve Blue Book update as presented in 4.4 by Exeter, second Kutztown.

4.5 – Soccer Official Stipends (Blue Book update)

Soccer	2023-24	2024-25	2025-26	2026-27
Varsity (3)	\$76	\$83 (79)	\$90 (81)	\$92 (83)
JV (2)	\$64	\$71	\$78	\$80
Varsity & JV	\$140	\$154 (150)	\$168 (159)	\$172 (163)
Junior High Varsity (2) ^	\$64	\$71	\$78	\$80
Junior High Pony (2)	\$64	\$54 (66)	\$56 (68)	\$58 (70)
Junior High Varsity & Pony (2)	\$77	\$94 (103)	\$101 (110)	\$104 (113)
JH 1 Game (1)	N/A	\$107 (106)	\$117	\$120
JH 2 Games (1)	N/A	\$125 (137)	\$134 (146)	\$138 (150)

Motion to approve Blue Book update as presented in 4.5 by Wilson, second Hamburg.

4.6 - Wrestling Individual Tournament Official Fees (Blue Book update)

Individual Wrestling Tournament Salaries	
Position/Expense	Stipend/Fee
Individual Tournament Director	\$450
Boutmaster	Prevailing Rate
Timers/Scorers/Tickets/Announcer (per session)	\$60 (1 st /3 rd Rounds), \$70 (2 nd Round)
Athletic Trainers	See Sports Medicine Section
Officials	Yearly Dual Rate + \$5 (Per Session) 3-Session Fee - \$350 Session 1 & 2 Only – Equally divided minus the base rate of Session 3 Session 3 Only – Base Rate + \$5
Ambulance/Team Physicians	Prevailing Rate
Site Rental	Prevailing Rate
Hospitality Room Expenses	As Needed – Host school to provide sandwiches and beverages for officials, coaches & workers

Motion to approve Blue Book update as presented in 4.6 by Wyomissing, second Oley Valley.

4.7 – Swimming & Diving Championship Fees (Blue Book Update)

Position/Expense	Stipend/Fee
Site Rental	Prevailing Rate \$1400
Championship Meet Manager	\$300
Championship Site Manager	\$100 \$150/day
Scorekeeper	\$80/day
Timer	\$80/day
Announcer	\$80/day
Swim Officials (8)	Prevailing Rate Schedule

	\$120/day
Athletic Trainer	Prevailing Rate Schedule
Diving Table (3)	\$75
Diving Coordinator	\$150
Diving Officials (5)	Prevailing Rate Schedule
	\$150
Swimming Runner	\$50/day
League Scheduler	\$50
Swimming Website Coordinator	\$600
Non-Swim School Entry Fee	\$20/swimmer (2 individual events)

Motion to approve Blue Book update as presented in 4.7 by Reading, second Kutztown.

4.8 – Playoff Officials (Blue Book Update – add)

Officials must represent the league in a positive manner to be assigned to playoff games, regardless of the coaches' ratings.

Motion to approve Blue Book update as presented in 4.8 by Fleetwood, second Oley Valley.

4.9 – Cross Country League Standings (Blue Book Update - add)

m. For the purposes of league standings, if a team does not have the minimum of 5 runners for any given league meet, the three opponents for the league quad meet that day should be awarded a forfeit win against the team that does not have at least 5 runners participating. This is to ensure that all teams have the same number of league competitions/results for their final league record.

Motion to approve Blue Book update as presented in 4.9 by Fleetwood, second Kutztown.

4.10 – Golf League Standings (Blue Book Update - add)

d. Division champions will be determined by using the results against teams in one's own division as well as all division cross-over matches (i.e. all league matches count towards division standings).

Motion to approve Blue Book update as presented in 4.10 by Governor Mifflin, second Dave Cummings.

4.11 – Bowling League Standings

-See above under winter sport chair reports – more will be presented before next year.

4.12 – Conference All-Stars (Blue Book Update)

*See end of agenda for updated Blue Book Pages

Motion to approve Blue Book updates as presented in 4.12 by Conrad Weiser, second Oley Valley.

4.13 – Spectator Code of Conduct (Blue Book Addition)

*See end of agenda for updated Blue Book Pages

Motion to approve Blue Book updates as presented in 4.13 by Dave Cummings, second Wyomissing.

4.14 – Senior Recognitions (Blue Book Addition)

*See end of agenda for updated Blue Book Pages

Motion to approve Blue Book updates as presented in 4.14 by Oley Valley, second Muhlenberg.

4.15 – Junior High Track & Field – Throwing Event Limits/Modifications (Blue Book Update)

e. For High School meets, ~~all field events~~, schools are limited to eight (8) participants in each field event. Each participant will get 4 attempts for all throwing events and long/triple jump. For Junior High meets, schools may enter up to twelve (12) participants in each throwing event. If there are 8 or less throwing contestants entered for each team, then all contestants will get 4 throws. If there are 9-12 contestants entered for either team then each contestant will get 3 throws. Per NFHS rules, all participants count for points. Meet management may create flights for field events if deemed necessary.

Motion to approve Blue Book updates as presented in 4.15 by Governor Mifflin, second Oley Valley.

5. Adjournment

Motion to adjourn at 10am by Oley Valley, second Fleetwood.

Information Items –

Next B.C.I.A.A. General Membership Meeting Date: May 23, 2024 @ BCIU

Blue Book Edits from Action Items listed above

Item 4.12 – Conference All-Stars Blue Book Edits

1. For each sport, there will be one (1) All-Conference Team per sport (see below for details). The Athlete/Player of the Year should be on the All-Conference team, and is not in addition to the All-Conference team.
2. For each division in the sport, there will be one (1) All-Division Team and one (1) Honorable Mention Team.
3. For sports where there are not enough teams to have multiple divisions, there will be one (1) All-Conference 1st Team, one (1) All-Conference 2nd Team, and one (1) All-Conference Honorable Mention Team.
4. The exception to the guidelines above is Football, which will select a 1st Team and 2nd Team Offense and Defense as well as All-Conference Honorable Mention for the entire conference. All-Division/Section selections will be determined by the LL League.
5. The league may reduce the number of recognized All-Stars if schools are forced to cancel a season due to not having enough athletes in any given season, and/or if any schools add a team which adds more overall athletes for any given sport.
6. Athletes selected for the All-Conference Team will not be eligible for the All-Division Team. Likewise, athletes selected for the All-Division Team will not be eligible for the Honorable Mention Team.
7. All-Star teams will be selected by votes from the league coaches.
- ~~8. These guidelines are intended as maximums. Selection committees do not need to fill all the spots allocated.~~
9. The criteria utilized for selection should be based on regular-season contests. Post-season may be factored in, but it should only be a small percentage.
10. All-Star selections will be limited to any and all student-athletes who participated on a team that is officially part of the league schedule for each given sport. Student-athletes who are not part of a team that participates in the league-assigned schedule will not be considered for league All-Star voting.

11. Coaches Associations are encouraged to hold their voting meeting after the season is complete so that all awards can be selected at the meeting. Whenever possible, Athlete of the Year and Coach of the Year should be determined at this meeting and not based solely on post-season performances.
12. There may be no ties for voting for any All-Stars (Athlete of the Year, Coach of the Year, All-Conference, All-Division, Honorable Mention). No co-coaches, co-athletes or additional slots will be added to the published BCIAA All-Stars. Any ties in preliminary voting should be broken by the coaches before final lists are submitted to the league for publishing.
13. Conference All-Stars will be released on the league website and to local media 24-hours after the completion of the Coaches Association voting meeting. Coaches may inform their own athletes of any All-Star awards during this 24-hour period, but are asked not to share the All-Star teams with any media outlets or post any All-Star awards on any social media accounts before the league officially releases the All-Stars on the league website.

Fall

Boys Soccer			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
13	11	11	Player of the Year Coach of the Year All-State (3)

Girls Soccer			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
13	11	11	Player of the Year Coach of the Year All-State (3)

Field Hockey – OLD (4 Divisions)			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
13	11	11	Player of the Year Coach of the Year

Field Hockey – NEW (2 DIVISIONS)			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
13	18	18	Player of the Year Coach of the Year

Boys Cross Country			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
8	8	8* (May have more depending on performance at BCIAA Championship)	Athlete of the Year Coach of the Year

Girls Cross Country			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
8	8	8*	Athlete of the Year Coach of the Year

		(May have more depending on performance at BCIAA Championship)	
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Golf			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
12 (3 Females)	9	9	Male Athlete of the Year Female Athlete of the Year Coach of the Year

Girls Volleyball			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
7	7	7	Player of the Year Coach of the Year

Girls Tennis			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
8	4	4	Player of the Year Coach of the Year

Football				
All-Conference 1st Team Offense	All-Conference 2nd Team Offense	All-Conference 1st Team Defense	All-Conference 2nd Team Defense	Other Honors
15	15	13	13	Athlete of the Year: <i>Player</i> <i>Offensive Back</i> <i>Receiver</i> <i>Offensive Lineman</i> <i>Defensive Back</i> <i>Linebacker</i> <i>Defensive Lineman</i> Coach of the Year Honorable Mentions - Any player who receives votes and who does not make conference first or second team

Note: Teams are selected by positions

Offense: QB (1) Running Backs (3) All Purpose Back (1) Wide Receiver (2) Tight End (1) Offensive Line - Center, Guard, Tackle (5) Kick Returner (1) Place Kicker (1)	Defense: Defensive Line (4 Total – 2 DE, 2 DT) Linebacker (4 Total – 2 Inside, 2 Outside) Defensive Back – Corner and Safety (4) Punter (1)
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Winter

Boys Basketball			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
7	6	6	Player of the Year Coach of the Year All-Division Coach

Girls Basketball			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
7	6	6	Player of the Year Coach of the Year All-Division Coach

Wrestling			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
15	14	14 0 (with 4 Divisions)	Athlete of the Year Division 1 Ironman Division 2 Ironman Coach of the Year

Boys Bowling			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
6	6	6	Player of the Year Coach of the Year

Girls Bowling			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
6	6	6	Player of the Year Coach of the Year

Boys Swimming & Diving			
All-Conference 1 st Team	All-Conference 2 nd Team	All-Conference Honorable Mention	Other Honors
12	12	12	Swimmer of the Year Diver of the Year Coach of the Year
*Each event is represented for All-Conference 1 st Team, All-Conference 2 nd Team and All-Conference Honorable Mention.			

Girls Swimming & Diving			
All-Conference 1 st Team	All-Conference 2 nd Team	All-Conference Honorable Mention	Other Honors
12	12	12	Swimmer of the Year Diver of the Year Coach of the Year
*Each event is represented for All-Conference 1 st Team, All-Conference 2 nd Team and All-Conference Honorable Mention.			

Spring

Baseball			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
11	11	11	Player of the Year Coach of the Year

Softball			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
11	11	11	Player of the Year Coach of the Year

Boys Volleyball			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
7	7	7	Player of the Year Coach of the Year

Girls Tennis			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
8	4	4	Player of the Year Coach of the Year

Boys Lacrosse			
All-Conference 1 st Team	All-Conference 2 nd Team	All-Conference Honorable Mention	Other Honors
13	14	14	Player of the Year Coach of the Year

Girls Lacrosse			
All-Conference 1 st Team	All-Conference 2 nd Team	All-Conference Honorable Mention	Other Honors
13	14	14	Player of the Year Coach of the Year

Boys Track & Field			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
18	18	18	Athlete of the Year Coach of the Year
<p>*Each event is represented for All-Conference, All-Division and All-Division Honorable Mention. All-Division Honorable Mention named for all divisions combined, instead of for each division.</p>			

Girls Track & Field			
All-Conference	All-Division	All-Division Honorable Mention	Other Honors
18	18	18	Athlete of the Year Coach of the Year
<p>*Each event is represented for All-Conference, All-Division and All-Division Honorable Mention. All-Division Honorable Mention named for all divisions combined, instead of for each division.</p>			

4.13 – Spectator Code of Conduct

Spectator Rules and Guidelines (Adopted :May 11, 2006, Updated March 15, 2024)

The rules listed below are in effect at all athletic contests.

1. The Berks County Athletic League encourages spectators to cheer and support their respective teams in a positive manner. Spectators are asked to exhibit good sportsmanship at all times, and refrain from cheering negatively against the opponents.
2. Abusive language, negative gestures or taunting directed towards playing, coaches, officials, cheerleaders or spectators is prohibited.
3. ~~Spectators are to remain in their seats. No prolonged standing is allowed.~~
Spectators are not permitted to stand and block the view of other spectators.
4. Anyone under the influence of alcohol or drugs will not be admitted.
5. Game management will enforce school dress code when deemed necessary.
6. ~~Sirens, towels, signs, banners, props, whistles, portable stereos or noisemakers are not permitted at games.~~
Indoor Decorum (From PIAA Policy Manual)
The presence and/or the use of balloons, banners, laser pointers, noisemakers, pom-poms (by spectators), shakers, signs, sirens, strips of material, towels, whistles, and/or portable listening devices (without earphones) are PROHIBITED! Persons using such items may be removed from the Contest. The use of pom-poms by cheerleaders and small portable listening devices with earphones is permitted. During basketball Contests cheerleaders may utilize portable signs in their cheer performances and confirm that this does not violate the intent of the “no sign” policy. Spectators are prohibited from removing their shirt and/or using body paint.

Outdoor Decorum (From PIAA Policy Manual)
The presence and/or the use of balloons, whistles, and/or portable listening devices (without earphones) are PROHIBITED! Persons using such items may be removed from the Contest. The use of pom-poms by cheerleaders and small portable listening devices with earphones is permitted. Spectators are prohibited from removing their shirts and/or using body paint.
7. During basketball games, spectators, behind the baskets are not to wave or distract foul-shooters.
8. Throwing foreign objects of any kind is prohibited.

9. Only cheerleaders or persons authorized to promote school spirit are permitted on the sidelines or playing surface.
10. At the end of games, spectators are not allowed on the playing surface for safety reasons.

Violators of these rules may be escorted from the facility

Item 4.14 – Senior Recognition Guidelines (add)

BCIAA Guidelines for Senior Recognition Events

The league recognizes that schools hold senior recognition ceremonies and also the importance of that recognition to those senior student-athletes and their family members. The league also acknowledges that these senior recognitions can disrupt normal contest schedules for these competitions. Therefore, the league asks that member schools use the following senior recognition guidelines when planning and implementing their senior recognitions:

- 1 – Host schools should make the opponent and officials aware of the senior recognition in advance of the contest so that they can plan accordingly for when to arrive and to plan their pre-contest warmups.
- 2- When possible, the recognition should take place prior to the varsity contest warmups. For varsity-only contests this is not usually an option as spectators would not be there prior to the start of the varsity-only contest.
- 3 – Public announcer scripts should be kept to a minimum and include the basic information about the senior being recognized including: name, family names, years of participation, and plans for the future.
- 4 – Senior gifts that may be presented during the recognition should only be for the home team seniors being recognized. The public address senior announcements may congratulate the opposing seniors but the focus of the senior recognition should be on the home team. The opposing team seniors are recognized during their own ceremony at one of their home contests and adding a presentation for them can add to the disruption that the senior recognition may create and it also can create unrealistic expectations for schools/teams to do on a consistent basis for all teams.
- 5 – Once the senior recognition is completed, the team and family members should promptly vacate the playing surface so that the teams can start their pre-game warmups.