# B.C.I.A.A. General Membership Minutes <br> March 21, 2023 <br> 9:00 AM - BCIU 

| Present | School | Present | School |
| :---: | :---: | :---: | :---: |
| $\mathbf{x}$ | Antietam | $\mathbf{x}$ | Kutztown |
| $\mathbf{x}$ | Berks Catholic | $\mathbf{x}$ | Muhlenberg |
| $\mathbf{x}$ | Brandywine Heights | $\mathbf{x}$ | Oley Valley |
| $\mathbf{x}$ | Conrad Weiser | $\mathbf{x}$ | Reading |
| $\mathbf{x}$ | Daniel Boone | $\mathbf{x}$ | Schuylkill Valley |
| $\mathbf{x}$ | Exeter | $\mathbf{x}$ | Tulpehocken |
| $\mathbf{x}$ | Fleetwood | $\mathbf{x}$ | Twin Valley |
| $\mathbf{x}$ | Governor Mifflin | $\mathbf{x}$ | Wilson |
| $\mathbf{x}$ | Hamburg | $\mathbf{x}$ | Wyomissing |

1. Opening Remarks
-November 10, 2023 General Membership Minute Approval
-Motion by Reading, second Conrad Weiser - unanimously approved.
2. District III/PIAA Report \& Update
-Girls wrestling (2 ${ }^{\text {nd }}$ reading) scheduled for tomorrow. May not go into effect for next year - timeline still being discussed.
-PIAA approved that the maximum time limit for HS varsity contests can now be used at all sub-varsity levels. Each league can set their own sub-varsity times. BCIAA Board discussed and plans to keep current sub-varsity contest times how they have been and are listed in the Blue Book,
-Anyone ejected from a scrimmage must sit out the next competition. -Up for $3^{\text {rd }}$ reading approval, a District committee can request schools to submit a written plan of how they will address multiple ejections.
3. Executive Director and Board of Directors Reports
-Treasurer Report \& Approval
-Checking Account - \$115,352.27
-Investment Account - \$29,556.80
-Motion by Schuylkill Valley, second Muhlenberg - unanimously approved.
-Winter Playoff Financial Report
-Santander Arena Information - some issues this year with minor damage in locker rooms since coaches didn't have whiteboards to use. Also had issues with some gaps in the floors on Tuesday and Wednesday night (court was also facing the opposite direction for team bench markings) and nets on baskets not properly installed. -After meeting with the Santander Arena rep, the settlement will be just over $\$ 8000$. Both girls and boys semi-final attendance was very
low this year, final was very well attended. In the future will remove food for game workers and videographers which should save about $\$ 3500$ in expenses. Also suggested to combine semifinal nights and play 4 games all on Wednesday.
-Kerry is talking with Kutztown University about them being a potential host for basketball playoff games to be able to compare the differences between Santander and KU.
-All winter sport playoff financial reports were sent via email to each school.
-Winter Sport Chair Reports
-Bowling - overall things went well, some concerns about match start times and not being able to be finished before leagues start at night. -Wrestling - first year with having 4 divisions and how All-Division is picked. Coaches are working on updating Blue Book all-star selection criteria and may just take the best 14 wrestlers for all-division and not based solely on weight classes. Looking into the ability to add girls brackets into the individual tournament, which will help with downtime between rounds of the boys tournament. -Basketball - regular season went well, seeding meeting also went very well. Playoff issues addressed above.

## -Board meeting with official chapters

-All chapters had representation at the last BCIAA board meeting. Discussion with the chapters about the BCIAA, how the BCIAA board and general membership work so that they had a better understanding of why things are in place and the general process of how we evaluate surrounding leagues that touch Berks County when creating official fee schedules.
-Discussed Arbiter and 1099s and the legal requirements, none of which are controlled by the BCIAA. Asked chapters to continue to use Arbiter Pay since some schools will only pay that way, and the plan is for all 18 member schools to be using Arbiter Pay.
-Overall the board felt the discussion went well and was informational for the chapters and the board. While a lot of the discussion was based on fees, the main issue is the abuse that officials are facing and giving it up because of the way they are treated.
-Media/Photographer Credentialing
-Concern about photographers at basketball playoffs - insurance
company recommendation is that any photographer near the playing area has their own liability insurance.
-Rich is working on an update to the Blue Book for media and photography credentialing.
-Individual Wrestling Tournament Athletic Training
-St. Luke's is charging \$5000 for athletic training services - still working on alternative ways to cover the individual tournament. -April 30 ${ }^{\text {th }}$ - Frank Ferrandino will be inducted into the PA Wrestling Hall of Fame. The Berks Chapter of the PA Hall of Fame also has their
induction the same day.
4. Old Business, New Business \& Discussion Items (See Blue Book edits at the end of the agenda).
4.1 - Funding of stipend for League Statistician and website League Standings from yearly member dues - $\$ 280$ for League Statistician, $\$ 140$ for BigTeams League Standings Website. (Action Item 5.1) -Positions previously approved, just clarifying funding for next year. 4.2 - Bowling League Statistician \& Bowling Website - stipend recommended at $\$ 400$, covered by yearly membership dues. (Action item 5.2)
-Sally Brown has been doing this and was paid by the bowling house to keep the statistics and website, but that stopped 3 years ago. She has been doing it on her own the last 3 years. League is currently paying her $\$ 79$ for this service.
-Bowling is the only sport where this type of information is needed and not kept by the league or local media. Individual averages are used for playoff and all-star selections.
4.3-2024-2026 High School Division Alignment (Action Item 5.3)
-Lacrosse on hold until more discussion with coaches and ADs
-Field Hockey playoff selection to be updated to read 3 automatic from Division 1 and 3 automatic from Division 2, plus 2 at-large on power rating
-Field Hockey \& Wrestling All-Star team criteria to be updated at Spring meeting
4.4-2023-2024 Scrimmage Fees - full fee in all sports (Action Item 5.5)
-Total fee is the regular season game fee, divided by the number of officials assigned to the scrimmage.
4.5-2023-2024 High Schoo Combined Official Fees - Soccer, Field Hockey, Volleyball (Action Item 5.6)
-Soccer requested that combined fees be eliminated, the board felt that if soccer was eliminated then all High School sports should eliminate combined fees. JH fees will remain as they are currently set. 4.6 - Official stipend increase requests - Blue Book updates (Action Item 5.7)
-Looking to create a 3 year fee proposal starting with the 2024-2025 school year.
-Updated Blue Book language provided below with the action item.
4.7 - Soccer \& Field Hockey Ball Runners (Action Item 5.8)
-Updated Blue Book language provided below with the action item.
4.8 - BCIAA Swimming
-All items below were sent to league members via email
-Motion to start a swimming league - 8 member schools
(Action Item 5.9)
-Blue Book updates (Action Item 5.10):
-Swimming Guidelines (new pages)
-League Meet Personnel (p. 33)
-Swimming Assignor Fees (p. 35) - \$450 + experience moving forward.
-Sport Chairs - Roy Snyder (Boys), Tom Houck (Girls)
-Trainer for league meet (p. 73)
-All-Star Team - 2 individual events and 2 relays or 3 relays
and 1 individual event - same as competition (p. 78)
All-Conference: 8 Indiv. Events, 3 Relays, 1 Boy/1Girl Diver
$2^{\text {nd }}$ Team - 8 Individual Events, 3 Relays, 1 Boy/1Girl Diver
$3^{\text {rd }}$ Team-8 Individual Events, 3 Relays, 1 Boy/1Girl Diver
4.9 - Football clock operators

Need to be paid as game help, not as an official paid through Arbiter.

## 5. Action Items

5.1 - To approve the League Statistician and website League Standings expenditures be covered by yearly league dues (as presented in 4.1).
Motion by Muhlenberg, second Tulpehocken - unanimously approved.
5.2 - To approve a bowling statistician and bowling webmaster be paid by the BCIAA at a rate of $\$ 400 / y e a r$, paid by membership dues (as presented in 4.2).
Motion by Governor Mifflin, second Wyomissing - unanimously approved.
5.3 - To approve the High School Division Alignments for all sports, with the exception of Field Hockey \& Lacrosse (as presented in 4.3 and found at the end of this document).
Motion by Conrad Weiser, second Fleetwood - unanimously approved.
5.4 - To approve the High School Field Hockey Division Alignment with having 2 divisions, no crossovers and playing each team in the division 1 time.
(as presented in 4.3 and found at the end of this document). Motion by Governor Mifflin, second Muhlenberg. Motion approved 15-3 (Schuylkill Valley, Wyomissing \& Reading voted no)
5.5 - Starting with the 2023-2024 school year, to approve all scrimmage fees be paid at the full rate. If more officials are assigned than a regular contest, the fee will be split equally between all officials working the scrimmage (as presented in 4.4).
Motion by Dave Cummings, second Oley Valley - unanimously approved.
5.6 - Starting with the 2023-2024 school year, to approve removing all High School combined JV and Varsity official fees (as presented in 4.5).

Motion by Schuylkill Valley, second Tulpehocken - unanimously approved.
5.7 - To approve Blue Book updates to the Officials section and the Officials Salary Committee (page $12 \& 16$ ) as follows (and as presented in 4.6).
All official's chapters may present, in writing, any request for changes to the working conditions, fees, etc. prior to December 1. These should be submitted to the Executive Director or Secretary. A vote on any chapter requested changes and approval of all official fees for the following year will be taken at the Winter General Membership Meeting and take into consideration the salary committee recommendations that evaluate-surrounding league fee averages.
Official stipends will be approved by the BCIAA General Membership and take into consideration the stipends of the surrounding leagues that touch Berks County. The Official Fees structure will be approved for multiple years when approved by the General Membership (recommended a minimum of 3 years). Official chapters may request fee increases at any point during the approved fee structure period, but requests will only be considered at the start of a new fee structure period. All requests must be made by December $1^{\text {st }}$ of the final year of the fee structure to be considered by the league. Any request for changes to the working conditions or fee structure should be submitted to the Executive Director.

Officials Salary Committee (Financial Committee) - shall receive all requests for increases to salary by December $2^{\text {nd }}$ of the final year of the current fee structure and shall make recommendations to the general membership at the March meeting. The committee shall consist of Executive Director, one principal and one athletic director.

Motion by Governor Mifflin, second Fleetwood - unanimously approved.
5.8 - To approve adding Blue Book language for Boys/Girls Soccer and Field Hockey stating that that for all league contests, whenever possible, both teams (home/away) should provide 2 capable ball runners. Ball runners will stay on their team bench half of the field, with one on each side of the field (as presented in 4.7). Motion by Conrad Weiser, second Oley Valley - motion passed 17-1 (Schuylkill Valley voted no)
5.9 - To approve starting a BCIAA swimming league starting with the 2023-2024 school year with the following member schools: Daniel Boone, Exeter Township, Governor Mifflin, Muhlenberg, Schuylkill Valley, Reading, Twin Valley, Wilson (as presented in 4.8). Motion by Reading, second Schuylkill Valley - unanimously approved. 5.10 - To approve the Blue Book updates to include the following sections for swimming: Swimming Guidelines, Sport Chair, League Meet Director, Assignor, Athletic Training Coverage, League All-Stars (as presented in 4.8).
Motion by Reading, second Kutztown - unanimously approved.
5.11 - To approve the league pay the invoice for all member school's

District 3 interleague passes.
Motion by Oley Valley, second Fleetwood - unanimously approved.

## 6. Adjournment

Motion to adjourn at 10:25AM.

## Information Items -

Next B.C.I.A.A. General Membership Meeting Date: May 25, 2023 @ BCIU


